

**The Influence Of Work Motivation and Organizational Commitment On
Employee Performance**

(Case Study at PT. Agregat Prima Indonesia Ngrimbi Jombang)

ABSTRACT

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This study aims to examine and analyze the influence of motivation on employee performance, and the effect of organizational commitment on employee performance at PT. Agregate Prima Indonesia. This study uses a quantitative approach, verification methods carried out through field data collection. This population consists of 45 employees of PT. Aggregate Prima Indonesia. Data analysis using Multiple Linear Regression, hypothesis testing and coefficient of determination. Based on the research results indicate that: 1. Motivation has not been able to improve employee performance at PT. Agregate Prima Indonesia, 2. Organizational commitment has not been able to improve employee performance at PT. Agregate Prima Indonesia.

Keywords: Work Motivation, Organizational Commitment, and Employee Performance