

**THE INFLUENCE OF WORK ABILITY AND WORK MOTIVATION ON
EMPLOYEE PERFORMANCE (Case Study in the Vehicle Test Service
Section of the Jombang District Transportation Service)**

ABSTRACT

By: Ina Malla Iswara

Supervisor :

Kristin Juwita, SE., MM

This research was conducted to determine and explain how much influence the work ability and work motivation have on the performance of existing employees in the service section of the Transportation Service Office of Jombang Regency. The assumptions used in this study were carried out through data collection using a questionnaire on 36 employees. This type of research used in this research is explanatory research. Based on the results of the study, it shows that high workability can improve the performance of employees in the Vehicle Testing Service section of the Transportation Service Office of Jombang Regency. Likewise, high work motivation can improve the performance of employees in the Vehicle Testing Service section of the Jombang District Transportation Service.

Keywords: Work Ability, Work Motivation, Employee Performance