

**EFFECT OF WORK ENVIRONMENT AND DISCIPLINE
ON WORK PRODUCTIVITY
AT UD AGUNG JAYA SURABAYA**

ABSTRACT

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This research was conducted at UD Agung Jaya Surabaya. This study aims to determine the effect of the work environment and work discipline on employee work productivity. The number of samples determined was 44 respondents using the saturated sample method. As an independent variable, namely the Work Environment and Work Discipline, while the dependent variable is Employee Productivity. The analysis used includes validity test, reliability test, descriptive analysis, Multiple Regression analysis, Hypothesis Test, T Test and Determination Coefficient, using SPSS 25 computer software. The results of the analysis show that a good Work Environment is able to increase the Work Productivity of employees in production at UD Agung Jaya Surabaya. High Work Discipline is able to increase the productivity of the employees of the production department at UD Agung Jaya Surabaya.

Keywords: Work Environment, Work Discipline, Productivity