

**THE EFFECT OF PERCEIVED ORGANIZATIONAL SUPPORT,
ORGANIZATIONAL COMMITMENT, AND ORGANIZATIONAL
JUSTICE ON TURNOVER INTENTION
(Study of PT. Bunga Jati Bintang production employees)**

Abstract

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The purpose of the study is to explain the effect of perceived organizational support (X1), commitment organization (X2), and organizational justice (X3), on turnover intention (Y) at production employees PT. Bunga Jaya Jati Bintang. Data collection was done by questionnaires and interview with the concerned. The population used is all 96 production employees, sampling using a saturated sample technique, so the sample using all production employees. The data testing technique used in this study is multiple linear regression analysis with the help of SPSS version 20 for windows application. The result show that perceived organizational support doesn't significantly influence turnover intention, while commitment organizational and organizational justice has a negative effect and significantly on turnover intention.

Keywords: perceived organizational support, commitment organizational, organizational justice, turnover intention.