PENGARUH KEPEMIMPINAN ETIS DAN BUDAYA ORGANISASI TERHADAP KINERJA KARYAWAN PT. BASKHARA SINAR SAKTI SURABAYA

ABSTRAK

Oleh:
Catur Satriawan

Dosen Pembimbing

Mardi Astutik, SE., M.M

Penelitian ini bertujuan Untuk mengetahui dan menjelaskan pengaruh kepemimpinan etis terhadap Kinerja karyawan dan mengetahui dan menjelaskan pengaruh budaya organisasi terhadap Kinerja karyawan. Penelitian menggunakan metode penelitian eksplanasi yang dilaksanakan melalui pengumpulan data di lapangan. Populasi karyawan tetap bagian administrasi PT. Baskhara Sinar Sakti dengan sampel penelitian sebanyak 44 orang, analisa data dengan menggunakan metode statistik Regresi Linier berganda dan pengujian hipotesis dan koefisien diterminasi. Berdasarkan hasil penelitian menunjukkan bahwa Kepemimpinan etis dapat meningkatkan kinerja karyawan PT Baskhara Sinar Sakti. dan Budaya organisasi dapat meningkatkan kinerja karyawan PT Baskhara Sinar Sakti

Kata Kunci: **kepemimpinan etis, budaya organisasi dan Kinerja karyawan**

INFLUENCE OF ETHICAL LEADERSHIP AND ORGANIZATIONAL CULTURE ON EMPLOYEE PERFORMANCE PT. BASKHARA SINAR SAKTI SURABAYA

ABSTRACT

By:
Catur Satriawan

Advisor

Mardi Astutik, SE., M.M

This study aims to determine and explain the influence of ethical leadership on employee performance and to know and explain the influence of organizational culture on employee performance. The study uses explanatory research methods carried out through data collection in the field. The permanent employee population is part of the administration PT. Baskhara Sinar Sakti with a sample of 44 people, data analysis using statistical methods of Multiple Linear Regression and testing of hypotheses and coefficients is terminated Based on the results of the study showed that ethical leadership can improve employee performance PT Baskhara Sinar Sakti. and Organizational culture can improve employee performance PT Baskhara Sinar Sakti

Keywords: ethical leadership, organizational culture and employee performance