

**EFFECT OF KOMPETENCE AND COMPENSATION ON EMPLOYEE
PERFORMANCE THE OFFICER ACCOUNT OFFICER
(case study in PD. BPR Bank Jombang)**

ABSTRACT

**By:
Prana Arifah**

**Supervisor :
Drs. Moh. Thamrin Bey,M.Si**

This study aims to find out and explain the effect of competence on employee performance and compensation on employee performance. This research uses quantitative research method with the sample are employee of the Account Officer in PD. BPR Bank Jombang as many as 48 employee through questionnaire distribution with saturated sample techniques. Data analysis using multiple regression statistical method and the hypothesis with the t test assisted by SPSS 25 tools. The result showed that the low competence of employees can cause low performance of employees in PD. BPR Bank Jombang and the low compensation of employees can cause low performance of employees in PD. BPR Bank Jombang.

Kata Kunci : Competence, Compensation, and Employee Performance.